





**I N D I A N A  
COMMUNITY ACTION  
POVERTY INSTITUTE**

# **PREGNANT WORKERS FAIRNESS ACT**

July 17, 2024

 [institute@incap.org](mailto:institute@incap.org)

 [institute.incap.org](http://institute.incap.org)





# INDIANA COMMUNITY ACTION AGENCIES

**1** AREA FIVE AGENCY ON AGING & COMMUNITY SERVICES, INC. (AREA FIVE)  
1801 Smith St.  
Logansport, IN 46947  
(574) 722-4451  
or (800) 654-9421  
[WWW.AREAFIVE.COM](http://WWW.AREAFIVE.COM)

**2** AREA IV AGENCY ON AGING AND COMMUNITY ACTION PROGRAMS (AREA IV)  
660 N. 36th St.  
Lafayette, IN 47903  
(765) 447-7683  
or (800) 382-7556  
[WWW.AREAIVAGENCY.ORG](http://WWW.AREAIVAGENCY.ORG)

**3** BRIGHTPOINT  
227 E. Washington Blvd.  
Fort Wayne, IN 46802  
(260) 423-3546  
or (800) 589-2264  
[WWW.MYBRIGHTPOINT.ORG](http://WWW.MYBRIGHTPOINT.ORG)

**4** CENTRAL INDIANA COMMUNITY ACTION PROGRAM (CICAP) JOBSOURCE  
222 E. 10th St., Suite C  
Anderson, IN 46016  
(765) 641-6501  
[WWW.JS-CICAP.ORG](http://WWW.JS-CICAP.ORG)

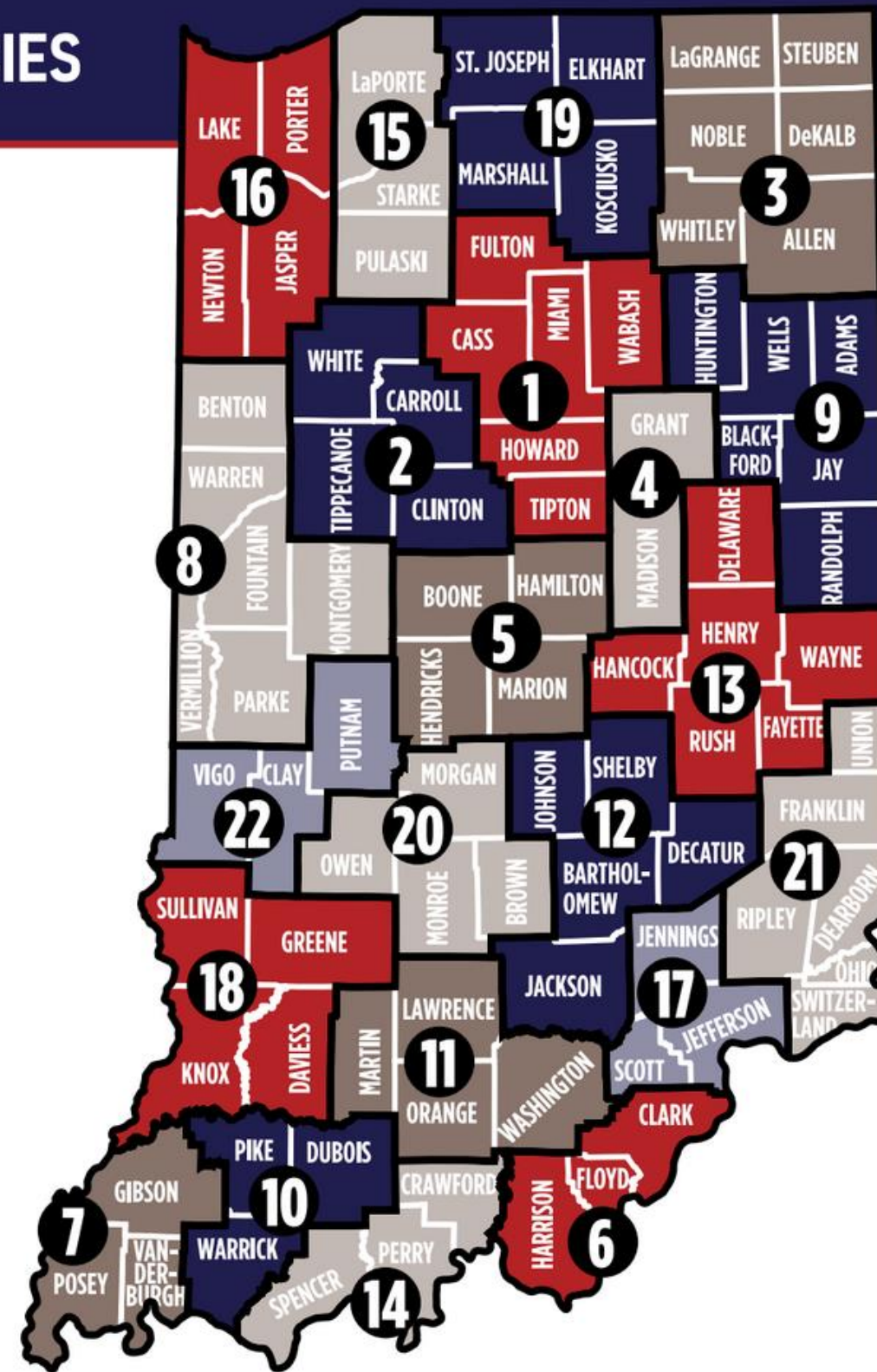
**5** COMMUNITY ACTION OF GREATER INDIANAPOLIS (CAGI)  
3266 N. Meridian St.  
Indianapolis, IN 46208  
(317) 396-1800  
[WWW.CAGI-IN.ORG](http://WWW.CAGI-IN.ORG)

**6** COMMUNITY ACTION OF SOUTHERN INDIANA, INC. (CASI)  
1613 E. 8th St.  
Jeffersonville, IN 47130  
(812) 288-6451  
[WWW.CASII.ORG](http://WWW.CASII.ORG)

**7** COMMUNITY ACTION PROGRAM OF EVANSVILLE AND VANDERBURGH COUNTY, INC. (CAPE)  
401 S.E. 6th St. Suite 001  
Evansville, IN 47713  
(812) 425-4241  
[WWW.CAPEEVANSVILLE.ORG](http://WWW.CAPEEVANSVILLE.ORG)

**8** COMMUNITY ACTION PROGRAM, INC. OF WESTERN INDIANA (CAPWI)  
418 Washington St.  
Covington, IN 47932  
(765) 793-4881  
[WWW.CAPWI.ORG](http://WWW.CAPWI.ORG)

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Indiana Community Action Association works to strengthen the capacity of **Indiana's Community Action Agencies** to address community needs and poverty.

# About the Institute

The Indiana Community Action Poverty Institute engages in research and promotes public policies to help Hoosier families achieve and maintain financial well-being.

Who Am I?

Erin Macey, PhD  
Director  
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# THE BEGINNING



## Wage Gaps

All men = \$59,860

All women = \$46,238

Black women = \$42,527



## Wealth Gaps

Homeownership

Student Loan Debt

Business Ownership

Credit Terms

Retirement Savings



## Poverty

Men Overall = 11.4%

Women Overall = 13.7%

Women Who Gave Birth = 20.8%

**Wages, Wealth,  
and Poverty:**  
Where Hoosier Women Stand and  
Ways our State Can Close the Gaps

December 2017

Indiana Institute  
for Working Families  
Research and Public Policy  
A Program of INOVA

With Generous  
Support From  
WOMEN'S FUND  
OF CENTRAL INDIANA







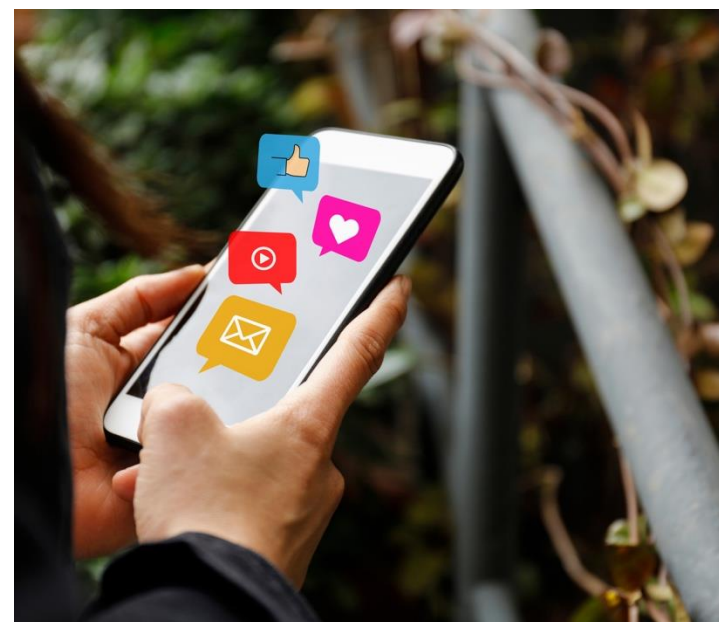






# SPREAD THE WORD!

No-one can claim rights they don't know exist. Spreading the word about the Pregnant Workers Fairness Act and supporting workers who need accommodations or who need to file a complaint is up to ALL OF US.



You have rights in the workplace!  
The Pregnant Workers Fairness Act **prevents** discrimination based on pregnancy, and all pregnant and postpartum workers to access reasonable accommodations in the workplace.  
To learn more, visit:  
[wageinstitute.org/pregnant-workers-fairness](https://www.wageinstitute.org/pregnant-workers-fairness)

