

## For Immediate Release

Contact: Erin Macey, Director, Indiana Community Action Poverty Institute | 317-270-0874 | emacey@incap.org

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Indianapolis, IN - Today, on the first anniversary of the passage of the <u>Pregnant Workers</u> <u>Fairness Act</u>, the Indiana Community Action Poverty Institute is excited to announce receipt of a generous grant from the <u>Women's Fund of Central Indiana</u> to engage in a year-long 'Know Your Rights' campaign to increase awareness around the rights of pregnant workers and to empower workers to exercise their rights.

"Many pregnant workers want to stay employed, but need small adjustments to be able to continue working safely. The Pregnant Workers Fairness Act now provides the right to reasonable accommodations on the job - but the promise of the PWFA can only be realized if workers know about it. We are thrilled to take part in spreading the word so that pregnant workers don't have to choose between a healthy pregnancy and a paycheck," said Erin Macey, Director of the Indiana Community Action Poverty Institute.

"Employers must provide pregnant workers with the accommodation and support they need. This is critical not just to the health of women and their babies, but also to the economic stability of working mothers," says Tamara Winfrey-Harris, president of the Women's Fund of Central Indiana. "We are thrilled to fund the Know Your Rights Campaign in raising awareness of the Pregnant Workers Fairness Act, empowering mothers to demand accountability from their employers."

The Know Your Rights Pregnant Workers Fairness Act campaign will include workshops, digital outreach, and limited pro-bono legal counsel. <u>Deborah Widiss</u>, John F. Kimberling Professor of Law at IU Maurer School of Law, will provide in-kind support for the project. This initiative will equip individuals with the knowledge and tools necessary to seek reasonable accommodations in their workplace, allowing them to maintain employment while promoting safe and healthy pre- and post-natal care. Individuals interested in participating in workshops should sign up for the Institute's email list.